

#### BYU SORENSEN CENTER VISION

We inspire and equip individuals to lead people as Jesus Christ does.

#### BYU SORENSEN CENTER MISSION

We develop leaders with character and capability who edify families, congregations, communities, organizations, and society.



Access slides and a lesson plan for teaching the Christ-Centered Leader Model

Scroll down to here:



## Are you a leader?

Can you be a leader without having a position or title?

"It is the duty of a Saint of God to gain all the influence he can on this earth, and to use every particle of that influence to do good."

(Brigham Young, 1867, Journal of Discourses 12:18)

# Think of a leadership challenge you are currently facing

(at home, church, work, etc.)



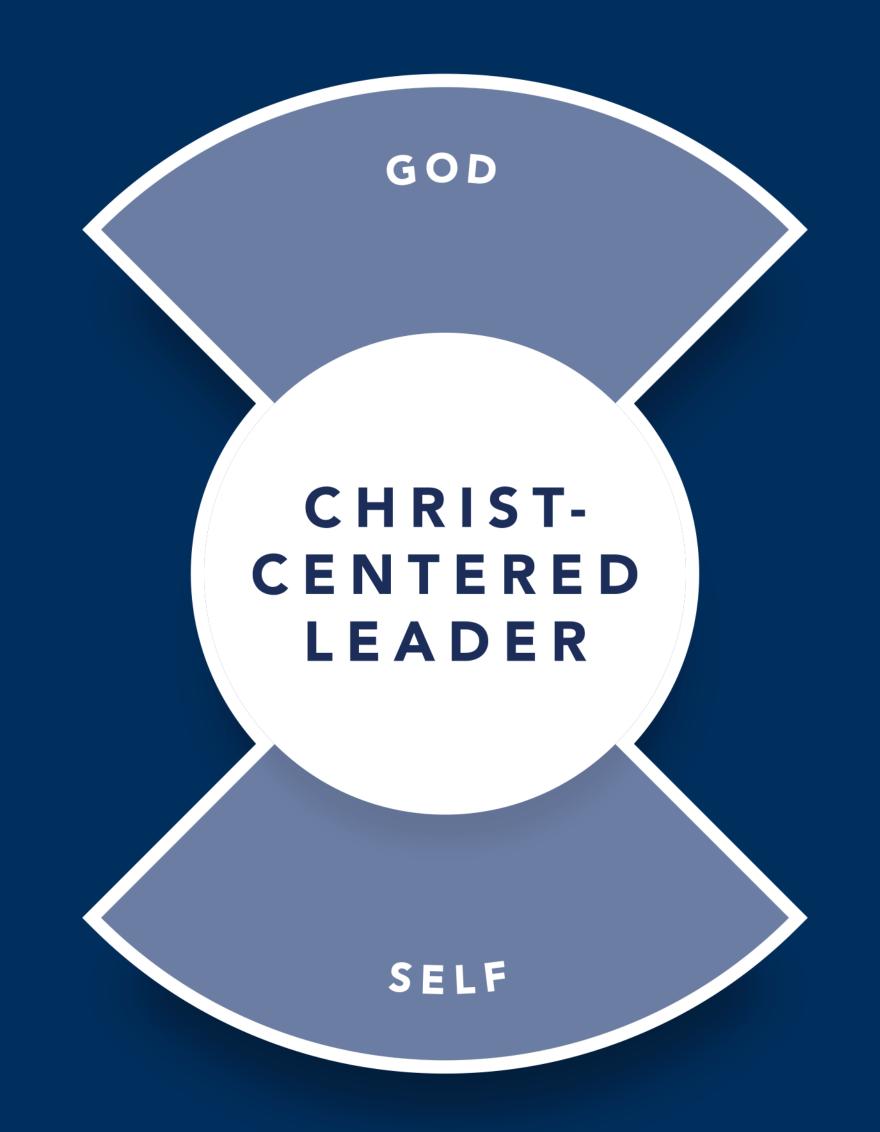


"Every man and every woman... who makes and keeps covenants with God has direct access to the power of God."

- President Nelson

"How does one fill the measure of his or her creation?... By rejoicing in our uniqueness and our difference... Cherish your course and savor your own distinctiveness."

- Patricia Holland

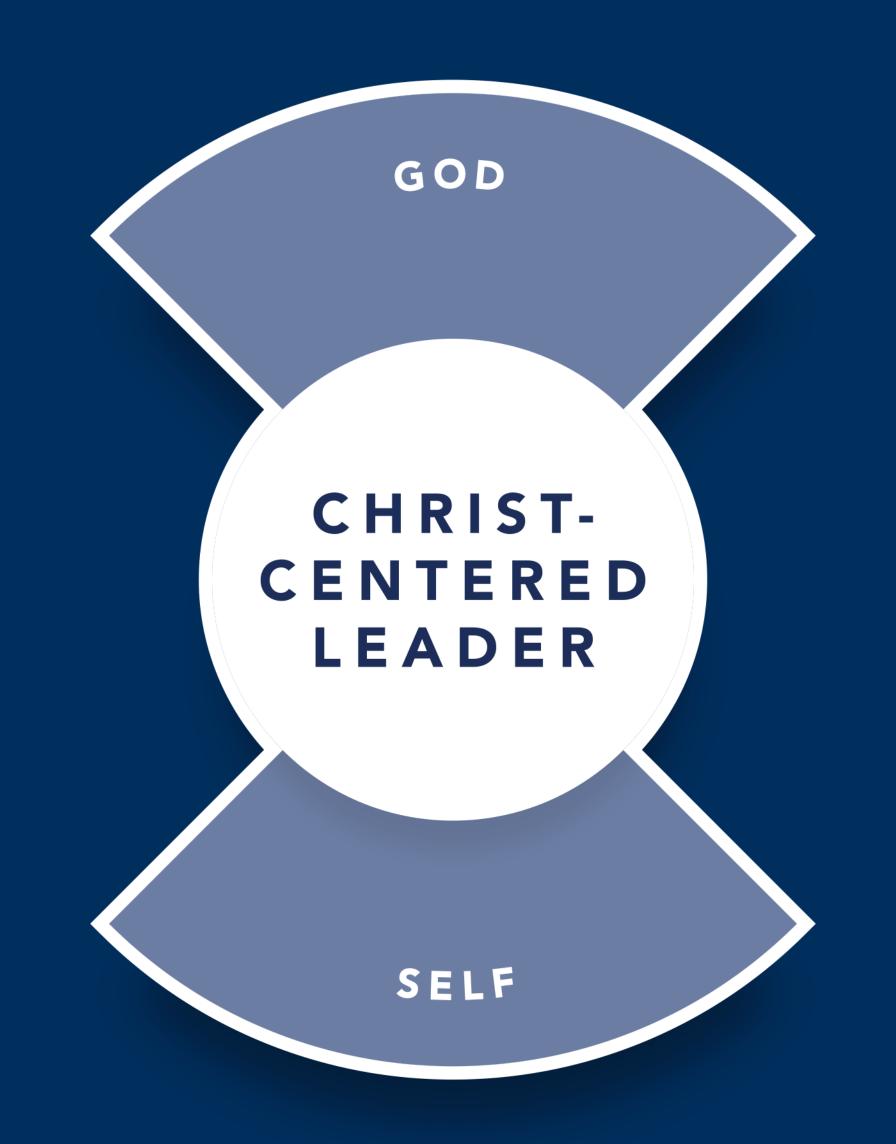


#### MORAL DIMENSION



How am I drawing upon the power of my covenant relationship with God to meet my challenge?

How am I striving for integrity in my unique gifts and values to meet my challenge?



MORAL DIMENSION



"it is required of the Lord, at the hand of every steward, to render an account of his stewardship, both in time and in eternity."

- Doctrine & Covenants 72:3



"And he took their little children, one by one, and blessed them, and prayed unto the Father for them."

- 3 Nephi 17:21



How am I honoring my responsibilities to my larger stewardship in this challenge?



How am I striving to meet the needs of "the one" in this challenge?



What tensions are tugging at me between my various relationships/responsibilities?

Am I neglecting any of them?









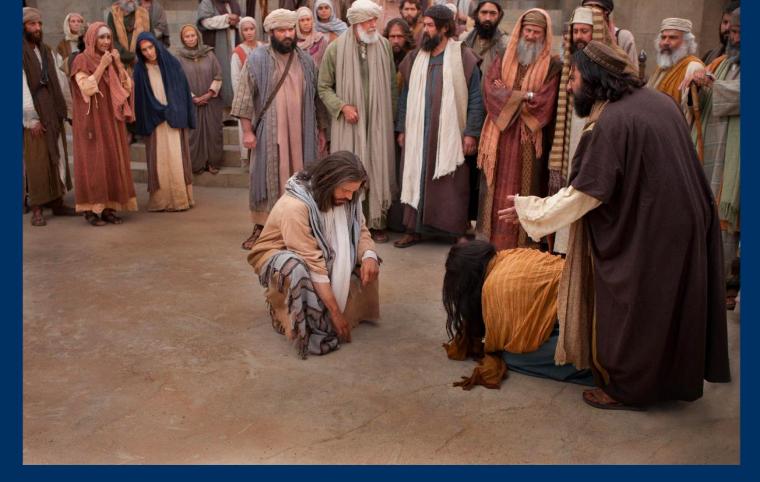
#### Express Love

#### Honor Agency

Invite Accountability







Jesus's words to the woman "Neither do I condemn thee"

"Go"

"And sin no more"

Jesus's words to the pharisees "Let him first cast a stone at her"

"He that is without sin among you"

The outcome

They which heard it

Went out one by one

Being convicted by their own conscience

Think of the yellow ring as a dial

Each principle applies to each relationship





Helping Students
Apply the Model





### Help Students Use the Principles in a Coaching Discussion

EXPRESSING LOVE

Ask/Listen

HONORING AGENCY

 $\rightarrow$ 

Create

INVITING ACCOUNTABILITY

 $\rightarrow$ 

Honor

(notice that ADVISE is not part of this process!)

# Activity Instructions

1. Students form groups of 3, with each student taking one of the following roles:



CLIENT



- 2. For 5 minutes, the **COACH** will lead the **CLIENT** through "**Ask/Listen**", "**Create**", and "**Honor**" questions (next slide)
- 3. For 1 minute, the **OBSERVER** will share observations

Students then rotate roles

## Activity

**COACHES** ask **CLIENTS** to briefly share their leadership challenge, then ask them the following types of questions for each stage of "**Ask**, **Create** and **Honor**":

What has worked well in your attempts to **EXPRESS LOVE** in this situation?

Ask:

What else have you tried?

What have you seen others do successfully in this kind of situation?

Create:

What are 2-3 ideas for new things you could do to EXPRESS LOVE

in this situation?

What do you think could happen if you tried one of these new approaches?

Honor:

Which of these ideas feels best to you?

What's your plan for implementing this idea?

## Activity

**COACHES** ask **CLIENTS** to briefly share their leadership challenge, then ask them the following types of questions for each stage of "**Ask**, **Create** and **Honor**":

What has worked well in your attempts to **HONOR AGENCY** in this situation?

Ask:

What else have you tried?

What have you seen others do successfully in this kind of situation?

Create:

What are 2-3 ideas for new things you could do to HONOR AGENCY

in this situation?

What do you think could happen if you tried one of these new approaches?

Honor:

Which of these ideas feels best to you?

What's your plan for implementing this idea?

## Activity

**COACHES** ask **CLIENTS** to briefly share their leadership challenge, then ask them the following types of questions for each stage of "**Ask**, **Create** and **Honor**":

What has worked well in your attempts to **INVITE ACCOUNTABILITY** in this situation?

Ask:

What else have you tried?

What have you seen others do successfully in this kind of situation?

Create:

What are 2-3 ideas for new things you could do to INVITE ACCOUNTABILITY

in this situation?

What do you think could happen if you tried one of these new approaches?

Honor:

Which of these ideas feels best to you?

What's your plan for implementing this idea?



Access slides and a lesson plan for teaching the Christ-Centered Leader Model

Scroll down to here:



# BYU SORENSEN CENTER FOR MORAL & ETHICAL LEADERSHIP



Please share your thoughts about this message

Learn more at sorensencenter.byu.edu